



GUJARAT STATE ELECTRICITY CORPORATION LIMITED

VidyutBhavan, Race Course, Vadodara, India – 390007. Ph. 91-265-6612052/53

CIN: U40100GJ1993SGC019988

Website: www.gsecl.in

RECRUITMENT OF **VIDYUT SAHAYAK (JUNIOR ENGINEER)** **SPECIAL DRIVE FOR PERSON WITH DISABILITY (PWD)**

Gujarat State Electricity Corpn. Ltd. is a Power Generation Company of erstwhile Gujarat Electricity Board having Offices/Power Plants at different locations in Gujarat State. Gujarat State Electricity Corpn. Ltd. offers a challenging and rewarding career to young and dynamic Engineers.

Applications are invited for the post of Vidyut Sahayak (Junior Engineer) only from **Person with Disability (PwD)** candidates under Gujarat State Electricity Corpn. Ltd. from the eligible candidates as follows:

Job Title	No. of Vacancies	Qualification
Vidyut Sahayak (Junior Engineer -Electrical)	10	Full time B.E./B.Tech.(Electrical) in regular mode from recognized university duly approved by UGC/AICTE with minimum 55% in 7 th & 8 th semester without ATKT.
Vidyut Sahayak (Junior Engineer -Mechanical)	10	Full time B.E./B.Tech.(Mechanical) in regular mode from recognized university duly approved by UGC/AICTE with minimum 55% in 7 th & 8 th semester without ATKT.
Vidyut Sahayak (Junior Engineer – Instrumentation & Control)	08	Full time B.E./B.Tech.(Instrumentation & Control) in regular mode from recognized university duly approved by UGC/AICTE with minimum 55% in 7 th & 8 th semester without ATKT.
Total Vacancies	28	

Equivalent Degree considered as under:-

- B.E./B.Tech.(Electrical and Electronics) is considered equivalent to B.E./B.Tech. (Electrical).
- B.E./B.Tech.(Electronics and Instrumentation) is considered equivalent to B.E./B.Tech.(Instrumentation & Control).

Fixed Remuneration	Fixed Remuneration per month for 1st Year Rs. 48100/- 2 nd year Rs.50700/- No other allowance or benefits would be admissible. Reimbursement of TA/DA as per GSO-333 dated 03.02.2003.								
Scope of Career Development / Prospective	The selected candidate shall be appointed initially for the period of 02 (two) years as Vidyut Sahayak (Junior Engineer) and may be considered for appointment to the post of Junior Engineer on regular establishment, in the pay scale of Rs. 45400-101200 subject to satisfactory completion of two years as Vidyut Sahayak.								
Required skill	- The candidate should possess knowledge of Computer Operations - Good command over English and Gujarati Language								
Age Criteria	For PwD candidates-45 years Maximum. (on the date of opening of registration portal .i.e.27.03.2024)								
Person with Disability candidate	Suitable disability for the post: The PwD (Person with Disability) candidates with disability of One Arm (OA-except Mechanical stream), One Leg (OL), Acid Attack Victim (AAV), Leprosy Cured(LC), Dwarfism(D), Specific Learning Disability(SLD) and Hearing Handicapped (HH)(40-70%) for Electrical, Instrumentation & Control and One Leg (OL), Acid Attack Victim (AAV), Leprosy Cured(LC), Dwarfism(D), Specific Learning Disability(SLD) and Hearing Handicapped (HH)(40-70%) for Mechanical streams can apply and shall have to submit Certificate of Civil Surgeon /Government Designated Authority, indicating existing Percentage of disability. Their applications will be considered as per rules of the Company.								
Vacancy	At present there are 28 vacancies specially for Pearson with disability (PwD) ; however, in future more vacancies are likely to occur till one year from announcement of result.								
Roster Reservation	<table border="1" data-bbox="751 1420 1347 1554"> <thead> <tr> <th>SC</th> <th>ST</th> <th>EWS</th> <th>UR</th> </tr> </thead> <tbody> <tr> <td>02</td> <td>03</td> <td>04</td> <td>19</td> </tr> </tbody> </table> <p>Other reservation rules as per GUVNL and GoG guidelines.</p>	SC	ST	EWS	UR	02	03	04	19
SC	ST	EWS	UR						
02	03	04	19						
<ul style="list-style-type: none"> • The vacancies with roster position may vary depending upon the actual requirement and subsequent vacancies due to retirement, separation on any other account, sanction, abolition of posts, compassionate appointment and Departmental Recruitment etc. No candidate shall claim a right based on the above stated vacancies /roster position. • PwD Vacancy: If category wise candidates are not available then PwD vacancy will be filled in by inter-changeability from available PwD candidate as per merit base. • Gujarat State Electricity Corpn. Ltd. is a multi-location Power Generation having its Corporate Office at Vadodara and offices in all over Gujarat. The above vacancies shall occur at various offices of the Company and these posts are transferable within the Company. 									

FEES (NON-REFUNDABLE)	Rs.250.00 (Inclusive of GST) for PwD candidates. <ul style="list-style-type: none"> • Candidate has to pay application fees On-line through Credit Card / Debit Card / Net Banking. • Bank charges shall be borne by candidate. • Application fee once paid shall not be refunded or shall not be adjusted in any subsequent Recruitment Process, under any circumstances. • No other mode of payment i.e., Demand Draft, Money Order, Postal Order, Cheque etc. is acceptable.
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INFORMATION ABOUT ON LINE APPLICATION

On-line application form will be available on company web site	www.gsecl.in
On-line submission of application commences	27.03.2024
Last date for On-line submission of application	16.04.2024
Important Dates	The last date of On-line application is 16.04.2024 06.00 p.m.
General	Knowledge of Gujarati is essential.

Terms & Conditions

A.	On-line Application
1.	Candidates are required to apply <u>On-line Application</u> only through www.gsecl.in
2.	The candidates shall have to generate application number by registering on line by filling up the On-line Application Form and follow step by step instructions.
3.	The link for On-line Application will open from 27.03.2024 Interested candidates meeting with above criteria may apply “On-line” on or before 16.04.2024 before 06.00 P.M.
4.	Candidates are requested to apply only if they are fulfilling requisite criteria and willing to work for fixed tenure of two years. Since, we are not seeking all the documents at the time of application; candidate has to doubly ensure that he fulfills all the requisite criteria. All the documents of selected Candidates shall be verified at appropriate stage and if found not fulfilling any criteria, his candidature shall be cancelled immediately and his shortlisting in selection list shall not be a ground for claiming employment/ recruitment.
5.	Candidates who have completed all the tasks of On-line Application process shall only be considered for further selection process. However, mere submission of application does not guarantee the adequacy of candidature for being considered for further selection process.
B.	Exam
1	Stages of Recruitment Process <ul style="list-style-type: none"> • First Tier Examination: <ul style="list-style-type: none"> -The computer based test CBT examination should consist of 100 marks & the candidates who score 45 or above marks in PWD candidate will be called for the second tier of exam in the proportion of 1:5 as prescribed in GSO-03. -The candidate, who scores marks as above in the first tier of examination. Shall only be eligible for admission to the second tier of Examination.

• **Second Tier Examination**

-Candidates scoring 45 or above marks in case PWD candidates in 1st tier of examination will be considered for the 2nd tier of examination in the ratio as mentioned above i.e. 1:5 meaning thereby five candidates to be called for one vacancy and so on. However, when numbers of candidates who have secured more than 45 marks exceeds the desired ratio of 1:5, the cut off would be adjusted accordingly to maintain the said ratio.

-The list of eligible candidates for the second tier of examination will be informed through notification on website. The eligible candidates will be issued Hall tickets for the examination which shall be downloaded from the www.gsecl.in.

- The second tier examination will be Computer Based Online Test-CBT and the examination should consist of 100 marks.

“The question paper will be in English Language only”

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The exam will be conducted by On-line mode considering the no. of candidates registered.

VIDYUT SAHAYAK – JUNIOR ENGINEER (ELECTRICAL)

1st Tier Examination (100 Marks)

The tentative syllabus for the 1st tier examination will be including but not limited to following topics and emphasis could differ.

Section : I Reasoning (25 Marks)

Section : II Quantitative Aptitude (25 Marks)

Section : III English (15 Marks)

Section-IV : Computer Knowledge (20 Marks)

Section-V : Gujarati Language & Grammar (15 Marks)

2nd Tier Examination

Electrical Engineering covering following topics (100 Marks)

- Engineering Mathematics
- Electric Circuits
- Electromagnetic Fields
- Signals and Systems
- Electrical Machines
- Power Systems
- Control Systems
- Electrical and Electronics Measurements
- Analog and Digital Electronics
- Power Electronics

VIDYUT SAHAYAK – JUNIOR ENGINEER (MECHANICAL)

The tentative syllabus for the 1st tier examination will be including but not limited to following topics and emphasis could differ.

1st Tier Examination (100 Marks)

The tentative syllabus for the 1st tier examination will be including but not limited to following topics and emphasis could differ.

Section : I Reasoning (25 Marks)

Section : II Quantitative Aptitude (25 Marks)

Section : III English (15 Marks)

Section-IV : Computer Knowledge (20 Marks)

Section-V : Gujarati Language & Grammar (15 Marks)

2nd Tier Examination**Mechanical Engineering covering following topics (100 Marks)**

- Engineering Mathematics
- Applied Mechanics and Design
 - Engineering Mechanics
 - Mechanics of Materials
 - Theory of Machines
 - Vibrations
 - Machine Design
- Fluid Mechanics and Thermal Sciences
 - Fluid Mechanics
 - Heat-Transfer
 - Thermodynamics
 - Applications
- Materials, Manufacturing and Industrial Engineering
 - Engineering Materials
 - Casting, Forming and Joining Processes
 - Machining and Machine Tool Operations
 - Metrology and Inspection
 - Computer Integrated Manufacturing
 - Production Planning and Control
 - Inventory Control
 - Operations Research

4	<p><u>VIDYUT SAHAYAK – JUNIOR ENGINEER (INSTRUMENTATION & CONTROL)</u></p> <p><u>1st Tier Examination (100 Marks)</u></p> <p>The tentative syllabus for the 1st tier examination will be including but not limited to following topics and emphasis could differ.</p> <p>Section : I Reasoning (25 Marks) Section : II Quantitative Aptitude (25 Marks) Section : III English (15 Marks) Section-IV : Computer Knowledge (20 Marks) Section-V : Gujarati Language & Grammar (15 Marks)</p> <p><u>2nd Tier Examination</u></p> <p>Instrumentation & Control Engineering covering following topics (100 Marks)</p> <ul style="list-style-type: none"> ➤ Engineering Mathematics ➤ Instrumentation Engineering ➤ Electrical Circuits ➤ Signals and Systems ➤ Control Systems ➤ Analog Electronics ➤ Digital Electronics ➤ Measurements ➤ Sensors and Industrial Instrumentation ➤ Communication and Optical Instrumentation
5.	The question paper for the exam shall be consisting of 100 questions and the paper shall be of 100 marks. There shall be negative marking system and 1/4th mark for each wrong answer shall be deducted to arrive at total marks scored.
6	If applications are received in large number then examination will be held in multiple batches/sessions and candidates' scores shall be normalized as per Normalization formula attached herewith.
7	The Management reserves the right to short-list, select and reject any candidates for exam as the case may be for selection.
C.	Result of Exam
1.	As per GSO-3 the minimum eligibility cut off marks for selection will be 45 marks for PwD candidates. If exam is held in multi-session, marks shall be considered after normalization. The selection will be made purely on the basis of merit prepared on the basis of marks obtained from 2 nd tier examination considering available vacancies and reservation rules.
2.	5% marks (of secured marks in Exam) over and above actual marks secured shall be added in case of Widow Female Candidates. The widow female candidate, if remarried shall not be given advantage of grace of 5 % marks. Further, the widow candidates shall categorically state so and inform if they are remarried with necessary documentary proofs.
3.	While preparing selection list, if two or more candidates found with equal marks in Exam, they will be kept in merit according to their date of birth i.e. elder will be kept in priority to younger and if the date of birth is also found

	same, then they will be kept in priority according to alphabet seniority of name.
4.	The Selection List as and when required as per the vacancy position shall be drawn from result published. The result published shall be valid for the period of one year from the date of publication.
5.	The selection for the above posts will be on the basis of marks obtained in 2 nd Tier Exam and subject to reservation rules, documents verification and pre-employment medical examination.
6.	The Management reserves the right to cancel the Selection List at any time at its sole discretion, without assigning any reasons thereof.
D.	Other Conditions
1.	The vacancies shall arise throughout the year and the appointment is subject to requirement as per roster point applicable from time to time during the year.
2.	The candidates shortlisted for Exam on the basis of their “On-line Applications” shall be required to submit photocopies of all the relevant certificates and subsequently, the original certificates for verification as and when required and if not submitted within prescribed time limit; their candidature will be considered invalid.
3.	The candidates who have been given grades in their result (Graduation) shall have to submit a certificate issued by their University/Institute specifying percentage equivalent to the grades obtained by them along with decimals.
4.	The candidates working in Government / Semi Government or PSU Organization shall have to produce “ NO OBJECTION CERTIFICATE ” from the concerned organization at the time of documents verification, failing which, their candidature will be rejected.
5.	If the selected candidate working in any company or organization, he/she shall have to produce relieving letter from the previous employer at the time of resuming his/her duty, failing which, his/her appointment order shall stand cancelled.
6.	Caste (Roster category) Certificate of Gujarat State will only be considered.
7.	SEBC candidates who fulfill the qualification and age criteria shall have to submit valid Non-Creamy Layer Certificate issued Gujarati – પરિશિષ્ટ – ૩ or પરિશિષ્ટ – ૪ and EWS candidates shall have to submit valid Income and Assets Certificate as per Resolution No. E.W.S./122019/45903/A dated 23.01.19 & dated 25.01.19 in prescribed format (in English “Annexure-KH” or in Gujarati- પરિશિષ્ટ – ૧) issued by the Competent Authority of Gujarat State.
8.	In case the name or caste differ due to marriage or any other reasons in educational certificates; then candidate shall have to attach the copy of Gazette for change of name or caste, failing which, the candidature for the further process will be rejected.
9.	Minimum 85% of representation in selection will be of local resident of Gujarat State as per GR dtd.31.03.95. The candidate shall have to submit the Domicile Certificate of being resident of Gujarat State if he/she claims appointment under 85% quota. The candidates of Gujarat State are advised to get ready the domicile certificate issued by the Competent Authority of Gujarat State at the time documents verification.
10.	In case of selection, the candidates have to fulfill the requisite physical fitness standards as per company’s rules.

11.	The selected candidates shall be posted in TPS under the jurisdiction of Gujarat State Electricity Corpn. Ltd. and shall be assigned work as per requirement. The candidate selected for the post, shall not be transferred from Gujarat State Electricity Corpn. Ltd. to any other subsidiary Company of GUVNL.
12.	No travelling fare will be paid to any candidates for attending the Exam.
13.	Filling up of the post is at the discretion of Management based on suitability of candidates. The decision of management in all matters relating to eligibility, acceptance or rejection of the application made shall be final and management will not entertain any query or correspondence in this regard.
14.	Important: The candidates are requested to visit on www.gsecl.in for regular updates / notices related to the recruitment process. The Company does not owe any responsibility in this regard, if candidate fails to note latest updates, no claims shall be entertained. Further the candidate should fill the correct form in every respect and nothing should be concealed or withheld by them. If any information furnished is found false at any time, his/her candidature / appointment will be cancelled without any notice and legal action will be taken accordingly.
15.	Any amendment by the Company in regard to fixed remuneration, tenure, pay scale, service rules and other terms and conditions in future shall be part of above recruitment process and shall be binding on the candidate.
16.	Canvassing in any form shall debar the candidate from selection.
17.	If and when required candidates shall be communicated only through their registered mail.
18.	Any application, even under the R.T.I. Act, seeking any information, will not be entertained till the completion of the entire recruitment process.
E.	<u>Stages of Recruitment Process</u>
	<ul style="list-style-type: none"> • On-line Application • Examination conducted through 02 tier selection procedure. • On-line Exam (Examination Centers will be in all over Gujarat) • After completion of the Exam, the candidates can view provisional Question/Answer Key and if any objection, the same can be raised on payment of Fees within 3 days on publishing the same. • If any objections are received, same will be put up before subject experts for review. • Upon completion of above, the result and provisional merit list along with final answer key will be published on our website www.gsecl.in • The candidates will be called for documents verification and pre-employment medical examination considering the vacancies and roster position. Intimation in this regard shall be given on their registered mail only. • Final selection list will be prepared on the basis of 2nd Tier examination marks and appointment orders shall be issued to eligible candidates considering the roster reservation rule and vacancies accordingly. • The validity of selection list will be one year from the date of publishing the provisional merit list.
	<ul style="list-style-type: none"> • The candidates are requested to go through the advertisement and if any query related to the above advertisement, they shall have to represent in advance before applying for the respective post. Thereafter, no any representation shall be entertained in this regard.
F.	Help Desk
	For any query you may contact on our Help Desk No.+91-7353945551 which will be available between 10 am to 6 pm on working days. You may also send an E-mail for your query on recruit.gsecl@gebmail.com

Documents to be submitted as and when asked by the Company:
(After On-line Exam)

1. On-line application form alongwith two recent passport size photographs should be affixed on the space provided on the application form.
2. Self-attested copy of
 - i. School Leaving Certificate
 - ii. All Mark-sheets of B.E./B.Tech.
 - iii. Certificate from the Institute/University mentioning percentage marks obtained in case grading system.
 - iv. Degree Certificate
 - v. Caste (SC/ST/SEBC/EWS)/Disability Certificate issued by authority of Gujarat State.
3. In case of SEBC candidates, latest Non Creamy Layer Certificate issued in Gujarati -પરિશિષ્ટ “ક” or પરિશિષ્ટ – ઝ and EWS candidates, latest Income and Assets Certificate as per Resolution No. E.W.S./122019/45903/A dated 23.01.19 & dated 25.01.19 in prescribed format (in English “Annexure-KH” or in Gujarati-પરિશિષ્ટ – ઞ) issued by the Competent Authority of Gujarat State.
4. In case of PwD Candidates, Valid Certificate of Civil Surgeon required. (Showing % of Disability).
5. In case of Ex. Armed Force Personnel, necessary certificate should be attached.
6. Affidavit for genuineness of documents as per attached proforma(Annexure-I)
7. Affidavit as per attached proforma in case of Dependent of Retired Employee of GUVNL and Subsidiary Companies (Annexure-II)
8. In case of Dependent of Retired Employee of GUVNL and Subsidiary Companies, Relieving Order or Certificate issued to the employee should be attached
9. In case of widow applicants, death certificate of the husband and an undertaking to the effect that the applicant has not re-married.
10. NOC from present employer (If applicable).
11. Domicile certificate in case of candidate belongs to Gujarat State.
12. Identification Proof (Voter ID/Pan Card/Aadhar Card/Driving License etc.)
13. Residential Address Proof (Electricity Bill/Telephone Bill/Ration Card etc.)
14. Any other Certificate/document applicable.

Note: Whenever documents are called from the candidates, submission has to be made by the candidates within stipulated time, failing which, his/her candidature shall be cancelled for the said post. It may further be noted that all above stated documents are to be self-attested by the candidate.

General Manager (HR)

ANNEXURE-I

**DECLARATION FOR SUBMISSION
OF GENUINE / TRUE
CERTIFICATES / DOCUMENTS**

I, Shri _____, residing at _____ (write name of City / Town) hereby give declaration as under in view of Advertisement for the post of Vidyut Sahayak (Junior Engineer) at various Offices of Gujarat State Electricity Corpn. Ltd. that

- (1) I had applied for the post of Vidyut Sahayak (Junior Engineer) arisen at various Offices of Gujarat State Electricity Corpn. Ltd. and have read the conditions thereof.
- (2) I hereby declare that whatsoever documents submitted by me for consideration to the post of Vidyut Sahayak (Junior Engineer) are true and are not false and fabricated.
- (3) I have been made to understand by Gujarat State Electricity Corpn. Ltd. that if at any subsequent stage it reveals to them that any of the documents submitted by me are false or fabricated, I could be removed from the services in view of clause-16 of GSO.7 dated: 04.10.1960.
- (4) I further declare that I have not suppressed any material information or documents of any character which is necessary for obtaining this employment. If at any subsequent stage it reveals that I have suppressed such material information or document which would have debarred me from obtaining employment, I understand that I could be removed from services in view of clause-16 of GSO.7 dtd. 04.10.1960.
- (5) I further declare that if any document submitted by me for the post of Vidyut Sahayak (Junior Engineer) is found false or fabricated or material information or document found to be suppressed by me, I shall not question the decision of the authority for removal of my services in any Court of Law or before any authority.

Signature

Date:

Place:

ANNEXURE-II

DECLARATION REGARDING NOT TAKEN BENEFIT OF GSO-295 & GENUINE / TRUE DOCUMENTS / CERTIFICATE

I, Shri _____ residing at _____ (write name of City / Town) give declaration as under in view of Advertisement for the post of Vidyut Sahayak (Junior Engineer) at various Offices of Gujarat State Electricity Corpn. Ltd.

- (1) I am son/daughter of Shri/Smt. _____ Design. _____ who retired on dated _____.
- (2) That I have read the provisions of GSO-295 pertaining to benefit to dependent of retired employee and I declare that none of the dependent of my father/mother has ever been given the benefit of the scheme in Board/Subsidiary entity.
- (3) I hereby declare that after retirement of my father/mother, none of the dependent i.e. my brother/sister are/were employed in Board/Subsidiary entity under GSO-295. The copy of retirement order is attached & it is true.
- (4) I further declare that if at any stage hereafter it is found that any member of family of my father/mother is/were already employed in the Board/Subsidiary entity under GSO-295 /got benefit of GSO-295 in view of advertisement of Board/subsidiary entity, I shall not question the decision of Company including that of termination of my services in any Court of law or before any authority.
- (5) I hereby declare that whatsoever documents submitted by me for consideration to the post of Vidyut Sahayak (Junior Engineer) are true and are not false and fabricated and I have been made to understand by Gujarat State Electricity Corpn. Ltd. that if at any subsequent stage it reveals to them that any of the documents submitted by me are false or fabricated, I could be removed from the services in view of clause-16 of GSO.7 dated: 04.10.1960.
- (6) I further declare that I have not suppressed any material information or documents of any character which is necessary for obtaining this employment. If at any subsequent stage it reveals that I have suppressed such material information or document which would have debarred me from obtaining employment, I understand that I could be removed from services in view of clause-16 of GSO.7 dtd. 04.10.1960.
- (7) I further declare that if any document submitted by me for the post of Vidyut Sahayak (Junior Engineer) is found false or fabricated or material information or document found to be suppressed by me, I shall not question the decision of the authority for removal of my services in any Court of Law or before any authority.

Signature

Date:
Place:

Normalization Methodology

Methodology:

1. The average of scores of each batch is calculated first. The average of marks is calculated as mentioned below:

$$\bar{x} = \frac{\text{Sum of marks of all candidates}}{\text{Number of candidates in the batch}}$$

2. The batch with highest average is considered as **Base Batch**. All other batches will be normalized against this Base Batch.
3. The **Standard Deviation** (σ) of each batch is calculated. The formula to calculate the Standard Deviation is as mentioned below:

$$\sigma = \sqrt{\frac{\sum(x - \bar{x})^2}{N - 1}}$$

Where:

σ = *Standard Deviation*

x = *Score of candidate*

\bar{x} = *Mean of Scores of the candidates in the batch*

N = *Number of candidates in the batch*

4. Assuming that Batch 1 is to be normalized against Batch 2 (Base Batch), then the normalized score of candidate is calculated using the following formula:

$$X_n = \frac{S_2}{S_1} * (X - X_{avg}) + Y_{avg}$$

Where:

S_1 = *Standard Deviation for Batch 1*

S_2 = *Standard Deviation for Batch 2 (Base Batch)*

X = *Score of candidate*

X_{avg} = *Average Score of candidate's batch*

Y_{avg} = *Average score of Base Batch*

X_n = *Normalized Score of candidate*

The same formula can be used in case there are more than two batches for a Post.

5. The following candidates will be eligible for Merit List:
 - a. **Unreserved Category** : Candidates having Normalized score of more than or equal to 50
 - b. **Reserved category** : Candidates having Normalized score of more than or equal to 45
6. This method has been applied for the following customers:
 - a. Railway Recruitment Board
 - b. SSC Board
 - c. Ordnance Factory and many more

The following points will be handled during scheduling of candidates:

1. Batches will have nearly equal number of candidates scheduled
2. Equal distribution of candidates as per their categories