



राष्ट्रीय कोशिका विज्ञान केन्द्र, पुणे  
**National Centre for Cell Science,  
Pune**

(An autonomous institution of the Department of Biotechnology, Ministry of Science and Technology,  
Government of India)

NCCS Complex, S. P. Pune University Campus, Ganeshkhind, Pune – 411 007  
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**Advertisement No. 3/2022**

**Recruitment of Scientists**

NCCS is an autonomous institution of Department of Biotechnology, Government of India. It is at the forefront of basic research in diverse areas of cell biology. The contributions made by scientists of NCCS have gained worldwide recognition.

NCCS is looking for candidates with an outstanding record of research accomplishments. Persons having effective interpersonal and leadership skills with a commitment to work synergistically with colleagues as part of an interdisciplinary team are required. The candidates are expected to have excellent academic record and proven scientific achievements, along with requisite experience and desire to lead and complement a research group in various domains of modern cell biology such as - Cell Structure & Organelles, Cellular Metabolism in Diseases, Molecular Virology, Cancer Biology, Immuno-oncology, Complement Biology, Autoimmunity, Genome Editing for Cellular Therapy, Artificial Intelligence & Big-Data analytics in Biology and Medicine, Personalized Medicine, and Anti-microbial Resistance & Infectious Diseases.

Applications are invited from motivated and committed Indian citizens who believe in institution building and have a passion for teaching, mentorship and cutting-edge research within the set institutional mandate for filling the following positions.

Positions	Pay Levels	No. of posts/Category	Age Limits
Scientist 'G'	Level 14 as per 7th CPC	2 (UR)	58 years
Scientist 'E'	Level 13 as per 7th CPC	1 (UR)	55 years
Scientist 'D'	Level 12 as per 7th CPC	1 (UR)	45 years
Scientist 'D'	Level 12 as per 7th CPC	7 (OBC)	45 years + relaxation as per Govt. of India rules
Scientist 'D'	Level 12 as per 7th CPC	3 (SC)	45 years + relaxation as per Govt. of India rules
Scientist 'D'	Level 12 as per 7th CPC	2 (ST)	45 years + relaxation as per Govt. of India rules
Scientist 'D' (Medical) with NPA	Level 12 as per 7th CPC	1 (UR)	45 years
Scientist 'C'	Level 11 as per 7th CPC	2 (OBC)	40 years + relaxation as per Govt. of India rules
Scientist 'B'	Level 10 as per 7th CPC	2 (OBC) 1 (SC)	35 years + relaxation as per Govt. of India rules

The vacancies of Scientists in the following posts will be filled on deputation, failing which on direct recruitment basis as per the following details. The details of various posts are summarized below:

Sr. No	Positions & Pay Level	No. of posts/ Category	Educational Qualifications and Experience
1	Scientist 'G'  Level 14 as per 7th CPC	2 (UR)	<p><b>For Direct Recruitment:</b> Ph. D. /Equivalent with original work as evidenced by patents or publications. Evidence of leadership with 15 years' experience of Post- qualification in R &amp; D.</p> <p><b>For Deputation:</b> Scientists from Central/ State Governments, Research Institutes, Autonomous Bodies etc. holding analogous post on regular basis in parent department or With 5 years' service in Level 13A or equivalent in the parent cadre/ department and possess the essential qualification and experience as mentioned above.</p>
2	Scientist 'E'  Level 13 as per 7th CPC	1 (UR)	<p><b>For Direct Recruitment:</b> 1st class or equivalent in M. Tech. /M.D. /M. V. Sc. /M. Pharm. M.Sc. with at least 11 years research experience OR Ph.D. with original work as evidenced by patents or publications. Evidence of leadership with about 8 years' experience in R &amp; D.</p> <p><b>For Deputation:</b> Scientists from Central/ State Governments, Research Institutes, Autonomous Bodies etc. holding analogous post on regular basis in parent department or with 5 years' service in Level 12 or equivalent in the parent cadre/ department and possess the essential qualification and experience as mentioned above.</p>
3	Scientist 'D'  Level 12 as per 7th CPC	13 Posts  1 (UR), 7 (OBC), 3 (SC), 2 (ST).	<p><b>For Direct Recruitment:</b> 1st class or equivalent in M. Tech. /M.D. /M. V. Sc. /M. Pharm OR M.Sc. with Ph.D. with original work as evidenced by patents or publications. Evidence of leadership with 9 years' experience in R &amp; D OR Ph.D. with at least five years research experience in the relevant subject.</p> <p><b>For Deputation:</b> Scientists from Central/ State Governments, Research Institutes, Autonomous Bodies etc. holding analogous post on regular basis in parent department or with 5 years' service in Level 11 or equivalent in the parent cadre/ department and possess the essential qualification and experience as mentioned above.</p>
4	Scientist 'D' – Medical post (NPA)  Level 12 as per	1 (UR)	<p><b>For Direct Recruitment:</b> 1st class or equivalent in M.D. /MBBS with Ph.D. with original work as evidenced by patents or publications. Evidence of leadership with 9 years' experience in R &amp; D.</p>

	7th CPC		<p><b>For Deputation:</b> Scientists from Central/ State Governments, Research Institutes, Autonomous Bodies etc. holding analogous post on regular basis in parent department or with 5 years' service in Level 11 or equivalent in the parent cadre/ department and possess the essential qualification and experience as mentioned above.</p>
5	Scientist 'C'  Level 11 as per 7th CPC	2 (OBC)	<p><b>For Direct Recruitment:</b> 1st class or equivalent in M.Tech./M.D./M.V.Sc./M.Pharm/M.Sc. with 5 years' experience OR Ph.D. with original work as evidenced by patents or publications. Evidence of leadership with about 4 years' experience in R &amp; D.</p> <p><b>For Deputation:</b> Scientists from Central/ State Governments, Research Institutes, Autonomous Bodies etc. holding analogous post on regular basis in parent department or with 5 years' service in Level 10 or equivalent in the parent cadre/ department and possess the essential qualification and experience as mentioned above.</p> <p><b>Desirable experience in making transgenic and knockout animals, gene editing in small animals.</b></p>
6	Scientist 'B'  Level 10 as per 7th CPC	2 (OBC), 1 (SC)	<p><b>Only Direct Recruitment:</b> 1st Class in MSc/MTech/MD/MVSc/MPharm with three years' experience in R &amp; D or Ph.D. in relevant field with one year post-doctoral experience.</p> <p><b>Desirable experience in cell line development including Crisper/ Cas-based editing.</b></p>

**General information and conditions:-**

1. Application in the prescribed format\* in hard copy by mail & soft copy (single PDF) by email to (admindept@nccs.res.in) duly filled in along with self-attested copies of all certificates showing date of birth, qualifications, details of examinations passed, experience, caste certificate, fees paid details, if any, recent passport size photograph and other relevant documents should be sent to [admindept@nccs.res.in](mailto:admindept@nccs.res.in)

The last date for receipt of applications is 30 days from the date of publication of advertisement in Employment News. For candidates residing in North-Eastern States, Union Territory of Ladakh, Lahaul and Spiti Districts of Himachal Pradesh, Pangi Sub-division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep Island is 45 days from the date of publication of advertisement in Employment News. **The name of the post applied for should be super scribed on the envelope.**

2. The above posts are as per the Central Government pay scales and carry allowances like Dearness Allowance, Transport Allowance and HRA as per 7th CPC rules. Non-Practicing Allowance (NPA) for the medical post (Sr. No. 4) will be admissible as per Government of India rules.
3. The upper age limit is relaxable up to 05 years for SC/ST and 03 years for OBC as per the Government orders in force only in those cases where the posts are reserved for respective categories, on production of relevant certificates in the prescribed format signed by the specified authority. SC/ST/OBC/PWD candidates should submit proof of their caste certificate from appropriate authority along with application. The candidates should compulsorily attach the caste certificate and prescribed certificate valid for employment under Central Government along with application, failing which their application will be rejected.
4. Age limits shall be reckoned as on the closing date for receipt of application. However, in case of exceptionally well qualified and experienced candidates for the position of Scientist G, the upper age limit may be relaxed up to one year by the Competent Authority.
5. Application fee as per the following details is payable through online mode or through a crossed Demand Draft drawn on any nationalized bank and valid for at least 3 months in favour of "Director, National Centre for Cell Science, Pune" payable at Pune preferably on State Bank of India, NCL branch, National Chemical Laboratory Campus, Pune - 411 008. Account No.33794408771, (IFSC code- SBIN0003552, MICR No.411002012, SWIFT code SBININBB).

<b>Applying for</b> →	<b>Scientist G</b>	<b>Scientist D, C and B</b>
SC/ST/PWD Candidates	Exempted	Exempted
Unreserved candidates	Rs.1,000/-	Rs. 500/-
OBC/Women candidates	Rs. 500/-	Rs. 300/-
Unreserved candidates applying from abroad	US \$30	US \$30
OBC/Women Candidates applying from abroad	US \$20	US \$20

6. Candidates working in Government Departments/Public Sector Undertakings/Autonomous Bodies should forward their applications through proper channel. An advance copy should be submitted before last date for receipt of applications and NOC should be produced at the time of interview.
7. Outstation SC/ST candidates who are called for interview will only be paid second class train fare from the actual place of undertaking the journey or from the normal place of residence whichever is nearer to Pune railway station on production of relevant document of travel. However, reservation and sleeper charges and surcharge on superfast trains will be admitted if requisite ticket/receipt etc. is submitted as proof of having actually incurred the expenses. In the absence of valid details in the TA claim, the surcharges, etc. will not be allowed.

8. All applicants must fulfill the requirements of the post and other conditions stipulated in the advertisement as on last date of the receipt of application. They are advised to satisfy themselves before applying that they possess the qualifications laid down for various posts as on the last date of receipt of the application. No enquiry asking for advice as to eligibility will be entertained. The prescribed qualifications are the minimum and mere possession of the same does not entitle candidates to be shortlisted for interview. The duly constituted screening committee may adopt its own criteria for shortlisting the candidates, based on number of applications received and functional requirements of the Institute. Decision of the Director, NCCS in this regard will be final and no correspondence or personal enquires will be entertained by NCCS on this behalf. The candidates should therefore mention in the application all the qualifications and experience in the relevant area over and above the prescribed qualifications.
9. The Director, NCCS reserves the right to enhance/reduce the number of posts and also to cancel the recruitment process.
10. Canvassing in any form and/or bringing in any influence will be treated as disqualification for the post.
11. List of shortlisted candidates, Date & Time of Interview and all other relevant information will be published on our website. The candidates should check the website periodically for updates.
12. Applicants will be informed by email only and no separate communication will be sent. All the candidates must mention their valid email address and Mobile No. with alternate numbers also if available in the application.
13. Appointment will be made initially on probation period of two years which may be extended at the discretion of the Competent Authority. Further continuation will depend on candidate's performance during the period of probation.
14. Experience for the position mentioned in the advertisement will be reckoned from the date of acquiring the qualification prescribed for the position.
15. Incomplete applications or the hard/soft copy of the applications received after the last date without all required documents as per the checklist will not be considered. NCCS takes no responsibility for any delay in receipt or loss in postal transit of any application or communication.
16. Amendment, if any, in future will be published on NCCS website only.

# NATIONAL CENTRE FOR CELL SCIENCE, PUNE

Affix  
Photograph

**Please mention domain specialization in the space provided below. This is mandatory for shortlisting of the applications.**

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1	Advertisement No.							
2	Name of the post and its Sr. No.:							
3	Name in full (in block letters):							
4 a)	Postal Address in full with telephone No./ Mobile No. (Mandatory field)							
b)	Permanent Address with telephone No./Mobile No. (Mandatory field)							
c)	E-mail Address							
5	a) Date of Birth <table border="1" style="margin-left: auto; margin-right: auto; text-align: center;"> <tr> <td style="width: 30px; height: 20px;"></td> <td style="width: 30px; height: 20px;"></td> <td style="width: 30px; height: 20px;"></td> </tr> <tr> <td>dd</td> <td>mm</td> <td>yy</td> </tr> </table>				dd	mm	yy	b) Present Age: _____ Years _____ Month
dd	mm	yy						
	c) Sex: Male/Female	d) Place of Birth:						
	e) Whether SC/ST/OBC/ PWD: _____ If PWD % age of disability _____	f) Married / Unmarried: _____						
	g) Nationality:-							
	h) Fees paid details							
6.	Father's /Husband's Name, Occupation and address (if not alive state last address and occupation)							
6 a	Have you been convicted by a Court of Law? Is there legal case filed against you in a Court of Law? If yes, provide details.							

7. Educational Qualifications -				
Examination passed (SSC onwards)	Year of Passing	School/College /University in which studied	Class / Percentage obtained	Special subjects taken
S.S.C				
H.S.C				
Graduation				
Post-graduation				
Doctorate				
Specialization				

8. The languages you can	Read :
	Speak :
	Write :

9. Previous service/experience details : (Chronologically starting from the present employer)							
Name & Address of the employer	Date of		Post held	Scale of pay	Total Emoluments	Nature of Duties	Reasons for leaving
	Joining	Leaving					

10. References – (not acceptable from relation) – Give full name & addresses of three referees with e-mail Id and telephone Nos.	
1.	2.
3.	

11. If selected what notice would you require for joining the post:	
12. Are you going to accept minimum of the scale:	
13. Any of your relatives working in NCCS? If the answer is 'YES' give details such as Name, relation with the employee/in which section he/she is working.	
14. Attach list of publications with impact factor/patents if any. (please provide a separate list of first/last author and co-authored publications)	
15. Provide the details of extra mural funding/grants awarded as PI/Co-PI, if any	
16. Number of students guided/mentored, if any	
17. Professional awards/recognitions, if any	

**\*Mandatory Fields**

I HEREBY DECLARE THAT THE PARTICULARS FURNISHED IN THIS FORM BY ME ARE TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF.

Date:

Place:

**Signature of the candidate**



**Checklist for Advertisement No.3/2022 ( Tick (√) appropriate column**

Sr. No.	Particulars	Yes (enclosed)	No
1	Duly filled in Application form		
2	Certificate of Date of Birth		
3	Caste Certificate, if applicable		
4	Caste Validity certificate, if applicable		
5	Non-creamy layer certificate, if applicable		
6	PWD certificate, if applicable		
7	SSC mark list & SSC certificate		
8	HSC mark list & HSC certificate		
9	Graduation mark list & Degree certificate		
10	Post-Graduation mark list & Degree certificate		
11	Doctorate (Ph.D.) Certificate		
12	Specialization certificate		
13	Experience certificates		
14	Payment of fee details, if any		
15	List of best 5 publications		
16	Complete list of Publications		
17	List of patents		
18	List of first and communicating author publications		
19	List of extra mural fundings/grants awarded as PI/Co-PI		
20	List of Professional awards/recognitions received		